

**Association: IAESP**  
**Policy: IDAHO GEM AWARD**

**2AW.010.10/99**

It shall be the policy of the Idaho Association of Elementary School Principals to recognize the outstanding leadership and contribution of elementary and middle school principals, and related administrators, to the profession of elementary/middle school education administration. Such recognition shall be embodied in the annual awarding of the Idaho Gem Award by the Association at the Association's Annual Meeting.

The Idaho Gem Award may be given to those persons who are members of IAESP and NAESP, in good standing, for the membership year immediately preceding the membership year in which the Award is actually awarded. The member must also hold membership for the year during which the Award is actually presented, unless the recipient is eligible for Retirement Recognition in accordance with the Association's "Retirement Recognition" policy. The Idaho Gem Award may be given to no more than one person for each nomination category. "Honorable Mention" certificates may also be given if such action is deemed appropriate by the Association's Executive Board. "Honorable Mention" certificates may be given to no more than one person for each nomination category.

The Idaho Gem Award and "Honorable Mention" certificates may be given for the following nomination categories:

1. **Instructional Leadership**

The nominee must have demonstrated superior leadership as the instructional leader of his/her school. Innovation and student academic performance will be considered.

2. **Distinguished Service**

The nominee must have demonstrated superior leadership in elementary/middle level education and demonstrated outstanding service to the profession, to the Association and to the welfare of Idaho students.

3. **Rookie Administrator**

The nominee must be in his/her first two years as an elementary/middle level administrator; the nominee must have demonstrated administrative leadership, beyond that exhibited or expected of an average new administrator during the first two years of service as an elementary/middle level administrator.

Nominations for the Idaho Gem Award may be made by any person or group interested in elementary/middle school education or elementary/middle school administration.

Each year, the President shall appoint a Committee to oversee the management of the Idaho Gem Award process. The Committee shall be composed of one member per Association Region. Committee members shall serve for three years with staggered terms so that no more than three members of the Committee rotate off the Committee during each year. The term of service shall be July 1 - June 30. The Executive Director of the Association, or designee, shall serve as an ex officio member of the Committee.

The Idaho Gem Award Committee shall solicit nominations for the Award through a wide variety of information vehicles including the Association's newsletter and the Region Representatives.

The Committee shall convene once each year to review and evaluate the nominations through mechanisms appropriate for the Committee. The mechanisms may include a written application with a description of the outstanding program or service provided by the nominee.

The Committee shall make a written report of its recommendations for the Award to the Executive Board prior to the Annual Meeting during which the Award is presented. The Executive Board shall have final approval of all Awards and/or "Honorable Mention" certificates.

The Committee Chair shall present each winner of the Idaho Gem Award with a suitable item commemorating the Award. Such Award shall cost no more than 100% of the IAESP membership rebate. The Committee Chair shall also present each recipient of an "Honorable Mention" certificate with a commemorative certificate. Such certificate shall cost no more than 100% of the IAESP membership rebate.

Adopted by Executive Board - January 1983

Revised by Executive Board - July 1985

Revised by Executive Board - October 1989

Revised by Executive Board - October 1993

Revised by Executive Board - October 1999

IDAHO ASSOCIATION OF ELEMENTARY SCHOOL PRINCIPALS

2023 IDAHO GEM AWARDS

Nomination Application

Nominee Name: \_\_\_\_\_ Nominee Phone : \_\_\_\_\_

Nominee Email: \_\_\_\_\_

Nominee Employment Position: \_\_\_\_\_

School Name: \_\_\_\_\_

School District Name/Number: \_\_\_\_\_

Nominee Category: Please check one nomination category only.

- \_\_\_\_\_ 1.     **Instructional Leadership**  
The nominee has demonstrated superior leadership as the instructional leader of their school. Innovation and student academic performance will be considered.
  
- \_\_\_\_\_ 2.     **Distinguished Service**  
The nominee has demonstrated superior leadership in elementary/middle level education and demonstrated outstanding service to the profession, to the Association and to the welfare of Idaho students.
  
- \_\_\_\_\_ 3.     **Rookie Administrator**  
The nominee has demonstrated administrative leadership beyond that exhibited or expected of an average new administrator during the first two years of service as an elementary/middle level administrator.

Nominator Name: \_\_\_\_\_ Nominator Telephone: \_\_\_\_\_

Nominator Email: \_\_\_\_\_

Nominator Mailing Address: \_\_\_\_\_

Nominator Signature: \_\_\_\_\_ Nominee Signature: \_\_\_\_\_

Attach appropriate substantiating documentation for the nomination category checked above. Supporting documentation may include the nominee’s resume, and letters of recommendation from a community member, staff member under the supervision of the nominee, and the nominee’s employer or supervisor. Other supporting documentation must clearly identify the nominee.

All materials must be in the IASA office by: **March 27, 2023.**

Return complete application to:  
IASA, 777 S Latah Street, Boise ID 83705  
Email: [iasa@idschadm.org](mailto:iasa@idschadm.org)  
Phone: (208) 345-1171